

Dear Sir or Madam,

We would like to kindly offer you to participate in our “Immigrant Integration Survey 2015” (<http://iis.econ.muni.cz/>) organized by the team of researchers of [Masaryk University](#). The aim of this survey is to assess and show the situation of immigrants on the labour market and their welfare.

The Immigrant Integration Survey 2015 **is neither a commercial nor a governmental project, but a strictly academic one**. The data collected will be used for academic research only and they might help to refine the immigrant integration support on the labour market. Final results of the research will be summarized and made available on the survey's official website.

The completion of the following questionnaire might take **20 - 30 mins**. The questionnaire is designed for **people who have permanently (at least 12 months) lived in the territory of the Czech Republic and at the same time they themselves or at least one of their parents were born in a foreign country**. **If you do not meet these requirements, please do not complete this questionnaire.**

The survey is strictly anonymous and the data obtained are confidential. Therefore, there is no need to be concerned about the safety of your answers. There are no correct or incorrect answers. Please answer the questions according to your personal opinion; we are interested in your opinion, experience, and attitude.

The questionnaire is distributed in a printed and online version available at <http://iis.econ.muni.cz/>. Both versions are identical. We would like to ask you to **fill in only one of them**.

If you have any questions concerning this survey, do not hesitate to contact us at mikula@econ.muni.cz or +420 549 49 3809.

Thank you for your willingness to participate.

Martin Guzi

Štěpán Mikula

Origin and arrival to the Czech Republic

At the beginning we are going to ask you several questions about your origin and your arrival to the Czech Republic.

(Q1) In what country were you born?

(Q2) In what country was your father born?

(Q3) In what country was your mother born?

(Q4) In which year did you first come to live to the Czech Republic?

Answer only if you were born on the territory of the current Czech Republic.

Life Satisfaction

In this part of the questionnaire we are going to ask you about the satisfaction in your life in the Czech Republic and in your native country.

(Q5) All things considered, how satisfied or dissatisfied are you with your life as a whole these days? Please answer on a scale from 1 to 10, where 1 means completely dissatisfied and 10 means completely satisfied.

1 2 3 4 5 6 7 8 9 10
Completely dissatisfied ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ Completely satisfied

(Q6) All things considered, how satisfied or dissatisfied had you been in the year before you left your native country?

1 2 3 4 5 6 7 8 9 10
Completely dissatisfied ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ Completely satisfied
☐ This does not apply to me (I was born in the Czech Republic or I left my native country as a child)

Occupation

In this part of the questionnaire we are going to ask you about your experience with labour market in the Czech Republic and in your motherland. We are interested in information about your current occupation and your experience with working conditions. If you are currently unemployed provide us with the information about your last employment in the Czech Republic.

(Q7) What is your present position on the labour market in your main occupation (that is an occupation which forms the biggest source of your income)?

Occasional or temporary jobs are not considered forms of employment in this questionnaire.

1. ☐ Self-employed person, businessman
2. ☐ Long-term job (with a contract for a period longer than one year)
3. ☐ Short-term job (with a contract for a period shorter than one year)
4. ☐ I work without a contract of employment
5. ☐ At the moment I don't have a job and I am looking for one
6. ☐ At the moment I don't have a job and I am not looking for one

(Q8) For how many months have you been unemployed?

Answer this question only in case you have answered "I don't have a job" in the question 7.

(Q9) Which of the descriptions best describe the sort of work you do now (or did in your last job) in the Czech Republic and the sort of work you did in your motherland?

		the Czech Republic	Your native country
1.	Professional and technical occupations - such as doctor - teacher - engineer - artist - accountant	<input type="checkbox"/>	<input type="checkbox"/>
2.	Higher administrator occupations- such as banker - executive in big business – high government official – union official	<input type="checkbox"/>	<input type="checkbox"/>
3.	Clerical occupations such as: secretary – clerk – office manager – book keeper.	<input type="checkbox"/>	<input type="checkbox"/>
4.	Sales occupations such as: sales manager – shop owner – shop assistant – insurance agent.	<input type="checkbox"/>	<input type="checkbox"/>
5.	Service occupations such as: restaurant owner – police officer – waiter – caretaker – barber – armed forces.	<input type="checkbox"/>	<input type="checkbox"/>
6.	Skilled worker such as: foreman – motor mechanic – printer – tool and die maker – electrician	<input type="checkbox"/>	<input type="checkbox"/>
7.	Semi-skilled worker such as: bricklayer – bus driver – cannery worker – carpenter – sheet metal worker – baker	<input type="checkbox"/>	<input type="checkbox"/>
8.	Unskilled worker such as: labourer – porter – unskilled factory worker	<input type="checkbox"/>	<input type="checkbox"/>
9.	Farm worker such as: farmer – farm labourer– tractor driver– fisherman	<input type="checkbox"/>	<input type="checkbox"/>
10.	I have never worked before	<input type="checkbox"/>	<input type="checkbox"/>

If you have never worked in the Czech Republic please skip directly to the question Q17

(Q10) State the total number of your current economic activities (your working time, business, economic or other activities in total).

1. ☐ 1.(e.g. I have only one contract of employment with one employer or I run my own business).
2. ☐ 2. (e.g. I have a contract of employment with one employer and at the same time I run my own business or I have two contracts of employment etc.)
3. ☐ 3. (e.g. I have a contract of employment with one employer and at the same time I have two employment agreements with other two employers).
4. ☐ 4 and more.

(Q11) On average, how many hours in total do you spend weekly on all your economic activities?(for the purpose of income).

Include any paid or unpaid overtime hours.

(Q12) In your main job, do you have any responsibility for supervising the work of other employees?

1. ☐ Yes
2. ☐ No

(Q13) What helped you the most when you got your first job (or when you started your business)?

1. ☐ My own contribution (advertising, auditioning, being active in contacting employers, my own ideas etc.).
2. ☐ The help of my family and relatives.
3. ☐ The labour office.
4. ☐ I was offered a job without searching for one.
5. ☐ Personal agency.

6. ☐ Other:

(Q14) If you think about the conditions under which you are working, would you say that:

1. ☐ I work under worse conditions than other people do on a comparable position to mine and who are of Czech origin (nonimmigrants).
2. ☐ I work under conditions comparable to those of other people who work on a similar position to mine and who are of Czech origin (nonimmigrants).

If you work under conditions comparable to those of people of Czech origin (nonimmigrants) please proceed directly to the question Q 17.

(Q15) In what respects do the conditions under which you work differ from those for people of Czech origin (nonimmigrants)?

You can choose multiple options.

1. ☐ Wage amount.
2. ☐ Length of paid leave
3. ☐ Career advancement
4. ☐ The possibility to obtain a legal contract of employment
5. ☐ The possibility to obtain an unlimited contract
6. ☐ The length of working hours that your employer requires

7. ☐ Other:

(Q16) Is it important for you to work under conditions comparable to conditions of the people of Czech origin (nonimmigrants)? Answer on the scale from 1 to 5 where 1 means the highest and 5 the lowest priority.

1 2 3 4 5

Yes, having comparable conditions is a key concern of mine.

☐☐☐☐☐

No, my priorities are different than working under comparable conditions.

(Q17) Imagine that you are looking for an employment. Would you face any obstacles while searching for a job that you want?

1. ☐ I would face obstacles which significantly reduce my chances to get a job I would like to do.
2. ☐ I wouldn't face any obstacles that would significantly reduce my chances to get a job I would like to do.

If it is not likely for you to face any obstacles please continue directly to the question Q 20.

(Q18) What would be the biggest obstacle preventing you from getting a job that you want?

You can choose multiple options.

1. ☐ Insufficient knowledge of the language
2. ☐ Insufficient education
3. ☐ Insufficient amount of information about employment opportunities and jobs.
4. ☐ Discriminatory behaviors and attitudes towards immigrants.
5. ☐ My social, cultural and religious norms
6. ☐ Institutional barriers such as citizenship or legislative obstacles
7. ☐ Other:

(Q19) Which activities would be the most helpful for you to overcome the obstacles that prevent you from getting the job you want?

You can choose multiple options.

1. ☐ None (that is, leaving integration up to the actions of individual people)
2. ☐ General politics of the state (e.g. through anti-discrimination law)
3. ☐ Specific state policies (e.g. educational programs and information campaigns).
4. ☐ Private sector activities
5. ☐ Nongovernmental nonprofit organization activities (including charity and religious organizations)
6. ☐ Other:

State and the society

In this section we are going to ask you about your opinion on the attitude of state and society towards immigrants. In addition we are going to ask you about your social life.

(Q20) Choose three areas where you would appreciate changes in the Czech Republic the most.

1. ☐ employment (including hiring, promotion, layoffs and wages)
2. ☐ business (self-employment, trade)
3. ☐ access to education
4. ☐ social security (social benefits)
5. ☐ access to health care
6. ☐ housing
7. ☐ administrative formalities of living in the Czech Republic (e.g. permanent residence permit)
8. ☐ cultural, social and religious activities
9. ☐ participation in politic processes (the right to vote and to be elected)
10. ☐ representation in employees' organizations (such as a trade union)
11. ☐ acceptance from the side of the society
12. ☐ Other:

(Q21) Choose three institutions which you consider responsible for initiation of these changes.

1. ☐ The European committee and the European Union in general
2. ☐ The Czech government
3. ☐ local authorities (region, municipality)
4. ☐ representatives of your ethnic group or representatives of immigrant community from the same country
5. ☐ representatives of minority ethnic groups in general or representatives of immigrants in general
6. ☐ Religious organizations or churches
7. ☐ unions and other employees' associations
8. ☐ employers' associations
9. ☐ Other:

(Q22) Choose a principle that best describes your personal preference.

1. ☐ The principal of equality regardless of ethnic origin
2. ☐ the principle of specific provisions, such as language courses for ethnic minorities not fluent in the majority language
3. ☐ positive discrimination or affirmative action, i.e. preferential treatment of applicants of ethnic minority origin
4. ☐ Other:

(Q23) How would you describe the general public's opinion and attitudes towards you as a person of a different origin?

- | Currently | Five years ago |
|--|--|
| 1. <input type="checkbox"/> very negative | 1. <input type="checkbox"/> very negative |
| 2. <input type="checkbox"/> negative | 2. <input type="checkbox"/> negative |
| 3. <input type="checkbox"/> neutral | 3. <input type="checkbox"/> neutral |
| 4. <input type="checkbox"/> positive | 4. <input type="checkbox"/> positive |
| 5. <input type="checkbox"/> very positive | 5. <input type="checkbox"/> very positive |
| 6. <input type="checkbox"/> I can't tell exactly | 6. <input type="checkbox"/> I can't tell exactly |

(Q24) How would you describe the perception of immigrants in general as counterparts in the business world (among managers, businessmen and businesswomen, and entrepreneurs)?

Answer this question only in case you own a company operating in the Czech Republic, you are a businessman running a business in the Czech Republic or you work as a senior administrative assistant.

- | Currently | Five years ago |
|--|--|
| 1. <input type="checkbox"/> very negative | 1. <input type="checkbox"/> very negative |
| 2. <input type="checkbox"/> negative | 2. <input type="checkbox"/> negative |
| 3. <input type="checkbox"/> neutral | 3. <input type="checkbox"/> neutral |
| 4. <input type="checkbox"/> positive | 4. <input type="checkbox"/> positive |
| 5. <input type="checkbox"/> very positive | 5. <input type="checkbox"/> very positive |
| 6. <input type="checkbox"/> I can't tell exactly | 6. <input type="checkbox"/> I can't tell exactly |

(Q25) Here is a list of voluntary organizations. For each one of them, please indicate, whether you are an active member, an inactive member, or not a member of this type of organization. For those organizations you are a member of please indicate whether it is an organization associating immigrants primarily.

	I am not a member	I am an inactive member	I am an active member	I am a member and the organization associates immigrants primarily.
Churches and religious organizations:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sport and leisure organizations and youth organizations.:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Art,music or educational organizations:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Unions and professional organizations:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Environmental organizations:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Humanitarian organizations and charities:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

(Q26) What language or languages do you speak most often at home?

Write up to 2 languages.

(Q27) On a scale from 1 to 5 indicate the level of your spoken Czech.

I don't speak Czech and I don't understand spoken Czech. 1 2 3 4 5 ☐ ☐ ☐ ☐ ☐ My knowledge of Czech is at the level of a native speaker/ I am a native speaker.

(Q28) On a scale from 1 to 5 indicate the level of your written Czech.

I don't understand written Czech and I can't write in Czech 1 2 3 4 5 ☐ ☐ ☐ ☐ ☐ My knowledge is at the level of a native speaker/ I am a native speaker.

Residency in the Czech Republic

In this section we are going to ask you about your residency in the Czech Republic, your plans for the future and reasons why you decided to leave your native country.

(Q29) Why did you decide to leave your native country? (If you were born in the Czech Republic, clarify the reasons why your parents had left your native country)

Choose 3 reasons maximum. In case both of your parents were born outside the Czech Republic choose the reasons your father had for leaving his native country.

1. ☐ Better work opportunities in foreign countries
2. ☐ Lack of security caused by a war
3. ☐ Persecution or discrimination based on ethnicity, race, political or religious believes etc.
4. ☐ Studies abroad
5. ☐ Family unification
6. ☐ Other:

(Q30) What is your residency status in the Czech Republic?

1. ☐ I am a citizen of the Czech Republic
2. ☐ I have a permanent residence status
3. ☐ I have a long-term residence status
4. ☐ I have a visa for a period longer than 90 days (up to one year)
5. ☐ Other

(Q31) Are you planning to move out of the Czech Republic in the next 12 months?

1. ☐ Yes
2. ☐ No

Education and income

In this section we are going to ask you about your highest level of education and income of your household. The following questions are crucial for the correct interpretation of your other answers.

(Q32) What is the highest level of education you have completed?

1. ☐ Basic education
2. ☐ Secondary education (vocational certificate)
3. ☐ Secondary school (school leaving exam)
4. ☐ Tertiary education (Not a university diploma)
5. ☐ Bachelor's degree
6. ☐ Master's degree or Ph.D.

(Q33) When did you finish this education?

Indicate the year as a four-digit number.

(Q34) In what country did you obtain your highest level of education?

1. ☐ in the Czech Republic
2. ☐ in my native country
3. ☐ elsewhere

(Q35) Please imagine a ten-step ladder where on the bottom, the first step, stand the poorest 10% people in our country, and on the highest step, the tenth, stand the richest 10% of people in our country. On which step of the ten is your household today?

10% of the poorest inhabitants of the Czech Republic 1 2 3 4 5 6 7 8 9 10 10% of the richest inhabitants of the Czech Republic

(Q36) Try to estimate what would be the monthly net income (that is your income after taxation) of your household ,considering all your resources, if you lived in your native country.

Do not answer this question if you weren't born in the Czech Republic.

 %

Family and household

In this section we are going to ask you about basic information about you and your household.

(Q37) What is your present marital status?

1. ☐ Never married
2. ☐ Married
3. ☐ Divorced
4. ☐ Separated
5. ☐ Widowed

(Q38) Do you live together with your spouse or a long-term partner in a shared household?

1. ☐ Yes
2. ☐ No

(Q39) In which country was your present husband/wife or long-term partner born?

Answer this question only if you answered YES to the question Q3.

(Q40) Do you have any children?

1. ☐ Yes
2. ☐ No

(Q41) Including yourself, how many people live here regularly as members of this household?

Adults:

Dependent children

(Q42) In what year were you born?

(Q43) What is the size of the municipality you live in right now?

1. ☐ Prague
2. ☐ 100, 000 – 1 mil. (not Prague!)
3. ☐ 20, 000 – 100 000 inhabitants
4. ☐ 5, 000 – 19 999 inhabitants
5. ☐ 500 – 4 999 inhabitants
6. ☐ up to 500 inhabitants

(Q44) You are

1. ☐ female
2. ☐ male

(Q45) How would you assess your health?

1. ☐ very good
2. ☐ good
3. ☐ medium
4. ☐ bad
5. ☐ very bad

Activities that support immigrants

In this final section we are going to ask you about your experience with activities focusing on helping immigrants organized by various public institutions.

(Q46) The following table consists of the types of activities developed by various nongovernmental organizations in order to help immigrants. In every type please indicate whether you have ever heard of such an activity or whether you have participated and if so, how helpful they were in connection to finding a job on the labour market.

	I have heard of such an activity	I participated in such an activity	Did this activity help you to find a job on the labour market?			
			No	Not really	Somewhat	Yes
Czech language courses	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Assistance while seeking employment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Assistance while communicating with authorities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Retraining courses	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Legal counseling	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other counseling	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other activities:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

(Q47) For activities (services, courses) you participated in please indicate:

1. What kind of activity it was and who organized it.
2. How you found out about it.
3. In your opinion, what are the weak points and strong points of this activity.